**AGREEMENT BETWEEN A SCHOOL AND A TEACHER**

This agreement made the ........................ day of.......... 20………. between …….. School Situated at ………………………………………………………………..represented by its President/Secretary of, etc., (hereinafter referred to as the school) of the One Part and Shri…………………………………………

S/o………………………………………………………………………………………

Resident of ……………………………………………………………………………………………………………….….., (hereinafter called the teacher) of the Other Part. Where by it is consented as follows:   
  
1. In consideration of effective service as a qualified teacher, offered by the teacher, the school hereby employs the teacher to instruct the pupils of the school at, etc., in those subjects as laid by school from time to time prescribe (or state the subjects), or also to take such part in the internal organisation and discipline of the said school, which it shall from time to time instruct.   
  
2. The school shall pay the teacher, during the duration of this agreement, a basic salary of Rs. ............. per year (or a salary beginning at the rate of Rs. ........................ per year with annual increments of Rs. …………….............. a year subject to a maximum salary of Rs............................... a year. Such salary shall be paid by equated instalments on the ending of the month for which the same is due or before the 7th of every following month.

3. The teacher shall also get other payments, e.g. gratuity, dearness allowance, etc., as may be laid by the rules and in absence thereof by rules ruling, Government institutions in that behalf unless otherwise laid therein simultaneously with his salary as stated above.

4. The teacher shall practice strict discipline, attend the classes punctually and regularly and teach such lessons/instructions, as allotted by Secretary/Headmaster to him from time to time, all through school hours and also attend tutorial and special coaching classes which may be allotted to him even after school hours.

5. The teacher shall practice rules and regulations of the University/Board of Secondary Education, submit to and comply all decisions of the Managing Committee, Headmaster and Secretary which may be given or laid from time to time.

6. A part from duties of teaching, organisation and discipline the TEACHER shall, when needed to do so, supervise and instruct the regular games/pastimes of pupils and be present religious services in the school as social functions among pupils.

7. The teacher shall try his best in enforcing/sustaining discipline, good habits and morals among the students, by reforming their character, but shall not be entitled to personally correct or give physical punishment any pupil without the permission of the Headmaster or his or their guardian.   
  
8. The teacher shall get such leave as is laid in the rules of the school or observed in Government Schools.   
  
9. Clauses (2) and (8) concerning increment and leave shall operative on confirmation of service by completing full one year of educational session and subject to teacher giving satisfactions service and fulfilling terms of this covenants.

10. The teacher shall not indulge in private tuition to any student of this school or other school nor do any trade or business or profession nor be interested in any other educational School unless in writing allowed by the school nor be related in plots or conspiracies against the school or the Government or the Managing Committee.

11. This agreement may be terminated at the end of school term by either party serving the other express notice effecting it by two weeks after commencement of such term or at any time by the school on paying to the teacher, in addition to the proportion of his salary due till date of such determination, one third (or, etc.) of the said annually salary. Provided, per cases of gross misconduct or neglecting of duty or contravention of any of the terms of this covenant (notwithstanding any waiver or condonation thereof) the school may terminate this agreement ot once without notice or compensation in lieu of notice, on paying the teacher the part of salary due up to the date of determination.   
  
In witness whereof the parties here have executed these presents on the day, month and year first above-written.   
  
Signed, sealed and delivered by AB & CD in the presence of witness

DATE:   
  
PLACE:   
  
WITNESSESS:-   
  
1. President of School

2. Teacher