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| **CONTRACTUAL APPOINTMENT OF COLLEGE LECTURER**THIS AGREEMENT is being made BETWEEN The Committee of Management of the \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ College ("the Committee") of the one part; AND \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ s/o/d/o Mr.\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_, resident of\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ (hereinafter referred to as "Employee") of the other part. IT IS AGREED BY AND BETWEEN THE PARTIES AS FOLLOWS: 1. That the Committee hereby appoints the employee to the post of Lecturer for a period of one year commencing from (Date)\_\_\_\_\_\_\_\_\_\_\_\_\_\_ on a monthly salary of Rs.\_\_\_\_\_\_\_\_\_\_\_\_\_. 2. The employee will teach students \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ subjects 3. That the employee shall in addition to teaching the students perform any other such services as may reasonably be required of him by the said Principal in the interest of the College. 4. That the employee will work exclusively with Committee and will not accept any other job including self-employment. 5. That the employment of the employee under this agreement shall be regulated by the rules and regulations passed by the Committee as amended time to time. 6. In case of misconduct or inefficiency or breach of any rules and regulation/this agreement, the Committee may terminate the services of employee. The President of the Committee may initiate any such action on receiving a report from the Principal of the said College or at his own motion that the employee in this regard. In such condition, the President shall require the employee to show cause why his services should not be terminated under this agreement. The decision of the President in this respect shall be final. 7. That the conditions of services, rights, and privileges, with reference to leave rules, Provident Fund regulations, retirement allowances and so forth shall be applicable as contained in the published Rules of the said College which shall be deemed to be incorporated herein. The employee hereby agrees to abide by all such conditions in so far as they may affect his services. 8. This agreement may be renewed on expiry by mutual agreement. 9. The agreement is read, understood and agreed by both the parties and have hereto respectively signed. Date:\_\_\_\_\_\_\_\_\_\_ Place:\_\_\_\_\_\_\_\_\_\_ For and on behalf of By the Employee: The Committee Signature\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Designation:\_\_\_\_\_\_\_\_  |

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