**INDEPENDENT CONTRACTOR'S AGREEMENT**

Provides for an independent contracting agreement for virtually any type of services, which can be performed by an independent contract

THIS AGREEMENT is made  BETWEEN

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ (hereinafter referred to as the as CONTRACTING PARTY) a Company incorporated under the Indian Companies Act, having its Registered Office at \_\_\_\_\_\_\_\_\_\_\_\_

AND
\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ s/o/d/o Mr\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_.\_\_\_\_\_\_\_\_\_\_\_\_, resident of \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ (hereinafter referred to as the INDEPENDENT CONTRACTOR). Together referred to as the Parties.

IT IS HEREBY AGREED BY PARTIES AS FOLLOWS:

1. INDEPENDENT CONTRACTOR shall perform the following services for CONTRACTING PARTY:

1.\_\_\_\_\_\_\_\_\_\_\_\_

2.\_\_\_\_\_\_\_\_\_\_\_\_

Rs. \_\_\_\_\_\_ per unit

2. This agreement shall begin on (Date) \_\_\_\_\_\_\_\_\_\_\_\_ and shall terminate on (Date)\_\_\_\_\_\_ unless earlier terminated.

3. Contracting Party may terminate this contract on 14 days notice to Independent Contractor for unsatisfactory performance. Similarly independent contractor may terminate this contract on 15 days notice to contracting party.

4. This is an agreement for independent contracting services. The contracting party provides no benefits such as E.S.I.., Provident Fund, compensation under Workmen Compensation Act etc. to independent contractor. Independent contractor will be himself liable for all these.

5. Contracting party is only interested in the results obtained by the independent contractor. Independent contractor shall be responsible for providing all tools and materials required for performance of the tasks agreed to.

6. Independent contractor is responsible for payment of all central and state government levies and taxes. He is also responsible for any other law in force.

7. Any dispute between parties, if failed to resolved by mutual consultation, will be referred for arbitration under arbitration and conciliation act, 1996. The decision of arbitrator will be final and binding to both the parties.

The agreement is read, understood and agreed by both the parties and have hereto respectively signed.

Date:\_\_\_\_\_\_\_\_\_\_

Place:\_\_\_\_\_\_\_\_\_\_

DECLARATION BY STAFF OF SECURITY COMPANY

I\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_,

S/O\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_,

 Shri \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_,

resident of \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_have fully understood the conditions as explained to me, to my entire satisfaction by M/s. \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ for contractual appointment as \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_in the said security company.

I have therefore, willing and consciously decided to seek employment with M/s.\_\_\_\_\_\_\_\_\_\_\_\_\_\_ \_\_\_\_\_\_\_\_ and to abide by the rules and regulations as prevalent in the company from time to time.

That in the event of my quitting/abandoning the said company on my own, I shall do so on my own risk and responsibility.

That the company has the prerogative to assign me duties at a place /premises, as deemed fit by the authorities.

That I shall not join any labour union and in such an eventuality, the company authorities will be at liberty to part with my services, without any notice.

That I shall not seek refund of security towards uniform as long as I work with the said company. In case of quitting before completion of one year, I shall seek refund only after one year on the production of original receipt in support of having deposited the security money.

That security profession requires high standard of honesty and alertness. If at any point of time I am found lacking in discharge of my duties or found of any kind of misconduct or under the influence of liquor, the company will be at liberty to terminate my services without any notice.

Name \_\_\_\_\_\_\_\_\_\_\_\_

Address:\_\_\_\_\_\_\_\_\_\_\_

Witnesses:-

1.

2.