**LABOUR REPLY TO COURT BY EMPLOYER**

**PRESCRIBED APPLICATION BY AN EMPLOYEE UNDER SECTION 20(2) OF THE MINIMUM WAGES ACT 1948**

In the Court of Authority appointed under the Minimum Wages Act 1948

for.............................. Area.

Application No………………............. of 200........

(1) ................................................................................................................

(2) ...............................................................................................................

Applicant/s

(3) .................................................... Through............

an advocate...............

Official of.........

Union which being a registered Trade Union. Address...............................................

versus

(1) ....................................................

(2) .................................................... Opponents

(3) ....................................................

The applicant/s named-above beg/s respectfully to submit as below:

1. That..............................

2. That .............................. The applicant's has/have been paid less wages than the minimum rate of wages. The applicant/s estimate/s the value of the relief sought by him/them at the sum of Rs........... The applicant/s pray/s that instruction may be issued under sub-sec.

(3) of s. 28 for— (a) Paying difference in wages due according to the minimum rate of wages fixed by Government and wages actually paid, and (b) Indemnification amounting to Rs. ……………............. The applicant/s beg/s leave to alter or add to or make amendments in application, if any, and when compulsory. Date .................. Signature or thumb impression of the employee/s or legal practitioner or official of a registered trade union duly authorized.